

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and *Gridworks by McRoberts* is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, *Gridworks by McRoberts* has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Mark McRoberts so we can take action.

Our complete policy may be found: Human Resources

Our Complaint Form may be found: Human Resources

If you have questions and to make a complaint, please contact:

Mark McRoberts

mark@gridworksinc.com

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace